



MULTNOMAH BAR ASSOCIATION

EST 1906

NEW ADMITTEE SURVIVAL GUIDE

2009 Edition

A PUBLICATION OF THE
YOUNG LAWYERS SECTION
MEMBERSHIP COMMITTEE

**Multnomah Bar Association
Young Lawyers Section**

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New Admittee Survival Guide

2009 Edition

The Multnomah Bar Association Young Lawyers Section
Membership Committee is pleased to present the
New Admittee Survival Guide.

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WELCOME TO THE MULTNOMAH BAR ASSOCIATION!

Founded in 1906, the Multnomah Bar Association (MBA) is a voluntary, nonprofit, professional association of lawyers and judges serving the Portland metropolitan area. The MBA Young Lawyers Section (YLS) serves and involves members age 36 and under or in practice less than six years. The MBA provides a forum for metro-area lawyers to gather for collegiality, to improve the justice system, to provide law-related community service and to gain access to services and benefits that improve their practice, their professionalism and their success.

The MBA has over 4,400 members - primarily lawyers from the Portland metropolitan area including judges from the local, state, and federal courts. Membership is free for first-year admittees to the Oregon State Bar (OSB) and there are discounted rates for un- or underemployed young lawyers and "senior" lawyers. Associate memberships are available for administrative staff who work in the profession, e.g., legal assistants, paralegals, legal administrators, and administrative assistants. Affiliate memberships are available for members of the public.

The MBA's success is due to the commitment of its loyal volunteers. Current and former leaders are respected in the profession and the community and include lawyers and judges from various practice areas and firm sizes. Members are encouraged to communicate with the MBA staff and volunteer board and to participate actively - this is *your* organization and the MBA prides itself in being responsive and in touch.

To reach us, call 503-222-3275, email mba@mbabar.org, or visit www.mbabar.org.

Multnomah CourtCare

The MBA proudly supports Multnomah CourtCare. Operated by the Volunteers of American Oregon, Multnomah CourtCare is a free, drop-in child care center for parents who have no alternative childcare and must go to court. The program protects children, increases access to the justice system, improves courthouse operations and benefits the entire legal community.

The Young Lawyers Section

Approximately one-quarter of MBA members are "young lawyers"—members age 36 and under or in practice less than six years. The YLS provides leadership, networking, professional development and public service opportunities. And, the YLS has fun!

Many current leaders of the local bar and bench are involved or have had some prior leadership experience with the MBA. The MBA YLS is a great place to start honing your leadership skills and raising your profile. Referrals come from other lawyers; so this is also the place to plant the seeds to cultivate future clients and/or to find new career opportunities.

YLS Committees

Professional Development & Education Committee. Organizes all CLE seminars presented by the YLS and assists young lawyers in developing their careers. Non-CLE topics include contract lawyering, client development, financial planning and setting up a practice.

Membership Committee. Encourages members to participate in the YLS with activities and services designed to increase the personal and professional interaction of YLS members. The Committee sponsors the New Admittee Social, a social for third year law students, a meet-the-judges social and several additional drop-in socials held throughout the year. The committee also publishes the *New Admittee Survival Guide*.

Pro Bono Committee. Encourages lawyers to donate their legal skills and time to the poor by planning projects that provide pro bono opportunities. The committee writes and publishes a juvenile rights handbook and a domestic violence handbook; coordinates volunteers for homeless youth programs and sponsors a nonprofit project pairing volunteer attorneys with nonprofit organizations.

Service to the Public Committee. Informs, educates and serves the public, conducts Community Law Week, coordinates the Imprint Program and a dropout prevention video at local schools, coordinates community service days and provides Multnomah County Animal Services volunteer hearings officers.

The YOUthFILM Project Committee. Plans organizes and implements the Annual YOUthFILM Project. The project, a part of Community Law Week, is a student film-making contest that encourages local youth to express themselves creatively, while learning more about our government and justice system.

Futures Committee. Identifies and studies issues surrounding the “Generation Gap” – writes articles, organizes events, and plans to develop model policies to help the local practice of law evolve smoothly.

Dues

New Admittee: \$0
Second Year Member: \$60
Regular Member: \$110

For current rates, additional information and a membership form visit www.mbabar.org and click on “Membership.”

Member Benefits

Events

Absolutely Social. Held in October, this networking event is the perfect setting for MBA members to catch up with colleagues and friends.

Annual Meeting. New officers and directors are announced and awards are presented at this event, which is held in May and attended by over 400 lawyers and judges.

Community Law Week. An annual week-long event is presented by the YLS Service to the Public Committee each spring. Volunteers are needed for free legal information centers, a “Tell it to the Judge” event and the “Dress for Success” clothing drive. For more information or to volunteer, please visit the “Community Law Week” link on the YLS page at www.mbabar.org.

Golf Tournaments. Golf tournaments are held throughout the summer including an Annual Golf Championship. Proceeds from the championship tournament benefit the Volunteer Lawyers Project at Legal Aid Services of Oregon.

New Admittee Social. Held in November, the YLS Board and Committees welcome new OSB admittees to the MBA and celebrate their passing of the bar exam.

WinterSmash. This family-friendly event is held in February to benefit Multnomah CourtCare.

Open House. Members and friends are invited to this casual gathering at the MBA office in February.

Publications

The Multnomah Lawyer. The MBA publishes a member newsletter 11 times each year. *The Multnomah Lawyer* is a well-read publication with a circulation of more than 4,500. It contains news about members, jobs, the courts and MBA activities and services. Advertising is also accepted.

Pro Bono Opportunities in Oregon. The YLS Pro Bono Committee and the Oregon State Bar New Lawyers Division Pro Bono Committee publishes this valuable guide for lawyers seeking pro bono opportunities in Oregon. To download a PDF version of this document, please visit the “YLS Publications” link on the YLS page at www.mbabar.org.

Youth Faces the Law: A Juvenile Rights Handbook. The YLS Pro Bono Committee created this resource for anyone who works with youth. It offers practical legal information for minors and resources available to them. A downloadable PDF version of this document is available at www.mbabar.org.

Domestic Violence: A Guide to Your Rights. The YLS Pro Bono Committee designed this handbook to provide victims of domestic violence and service providers with information about domestic violence, available resources and victims’ legal rights. A downloadable PDF version of this document is available at www.mbabar.org.

Continuing Legal Education

The MBA produces quality, low-cost and time-efficient continuing legal education (CLE) seminars throughout the year. Oregon lawyers are required to earn and report credits to the OSB.

MBA CLE seminars feature local expert-lawyers who are “specialists” and respected in their area of practice. The MBA also provides several litigation-oriented programs featuring local judges as speakers. Most seminars are held at the end of the day in downtown Portland.

The YLS Professional Development and Education Committee also organizes CLE seminars throughout the year designed specifically for lawyers in their first few years of practice. These CLE seminars are typically offered as a series of brown-bag lunches covering topics such as litigation practice, general business law, domestic relations and employment law.

Registration and a calendar for upcoming CLE seminars is available online by following the “CLE” link at www.mbabar.org.

MBA Business Services

ABA Publications. MBA members receive 20% off the price of publications available on the ABA publications Web site. The ABA has a vast collection of books, magazines, journals, newsletters and e-products to help you advance your career. To take advantage of this opportunity visit the ABA Web store www.ababooks.org, select your publication and enter the MBA member source code (PAB5EMUL) when you check out.

Affiniscape Law Firm Merchant Account. Members can accept credit card payments through a merchant account designed specifically for lawyers. Members enjoy reduced set-up fees and the normal three-year commitment is waived. To learn more call 866-376-0950 or visit www.affiniscape.com/mbabar.

Appaloosa Business Services. Appaloosa provides web design services and is proud to participate in the MBA discount program for members. Appaloosa has provided high quality, reliable, and affordable services and products to the legal community since 1991. For details, contact Paul Tichy at 503-336-1388, paul@spottedhorse.com.

Banking. The MBA partnership with Bank of the Cascades provides members with a generous array of benefits specifically designed for attorneys. Benefits for MBA members and their staff include deposit and cash management services, credit services, internet banking and personal banking. To learn more about the program, contact Elise Bouneff of Bank of the Cascades at 503-499-5931.

The Bar Plan. The Bar Plan specializes in court fiduciary and court judicial guarantee bonds. Purchasing a court bond is simple and cost effective with 24-hour turnaround time, competitive rates and knowledgeable underwriting. Everything you need to purchase a court bond is just a click away at <https://mba.onlinecourtbonds.com> or contact Cathy Ahearn or Deborah Eller of The Bar Plan at 877-553-6376.

Credit Card. The MBA MasterCard, issued through Bank of America, provides MBA members with a no annual fee, low introductory annual percentage rate credit card. A percentage of your purchases is donated to the MBA Volunteer Lawyers Project. For more information, call Bank of America at 800-438-6262.

Legal Northwest. Since 1985, Legal Northwest has been devoted to the recruitment and placement of temporary and full-time legal staff. MBA members enjoy special pricing for support staff hiring. For more information call 503-242-2514 and ask about the MBA program or go to www.legalnorthwest.com.

LexisNexis. LexisNexis offers special packages and pricing exclusively for MBA attorney members in solo or small law firms, providing access to the LexisNexis Total Research System, offering the broad perspective you need to succeed in your legal career. Call 866-836-8116 to subscribe to the LexisNexis Total Research System today or visit the "Benefits" link at www.mbabar.org for more details.

MBA Health, Life and Disability Plans. The MBA offers a range of group health insurance plans that are structured specifically for lawyers and law firms. For detailed information about the benefits available under each of the plans, visit www.nwebi.com, click on "Benefits Login" and enter "MBA" as your password. Call Steve Doty or Janis Pearson of Northwest Employee Benefits at 503-284-1331 with questions.

The Naegeli Reporting Corporation. Naegeli gives MBA members special discounts on court reporting, videoconferencing and videography services. To learn more about all of Naegeli Reporting services call 503-227-1544 or visit www.naegelireporting.com.

Office Depot. MBA members receive discounts on all Office Depot office supplies. Discounts vary and include significant reductions on a core group of regularly ordered items to be determined by the customer. To open an MBA Member account with Office Depot at no charge, or transfer your existing account to the MBA discount program, visit www.mbabar.org or call Jason Thorud of Office Depot at 503-240-4513.

ABOUT THE OREGON STATE BAR

The OSB was established in 1935 by the Oregon Legislative Assembly to license and discipline lawyers, to regulate the practice of law, and to provide a variety of services to OSB members and the public. The OSB is a public corporation and an instrumentality of the Oregon Judicial Department. It is funded entirely by membership and program fees, and does not receive any financial support in the form of taxpayer dollars from the state's general fund. Membership is mandatory for lawyers who wish to practice law in Oregon.

The OSB has approximately 16,000 active and inactive members. Of the approximately 12,500 active members, just over 6,500 work in private practice. The rest work in government, corporate or other business settings. More than 3,000 active members are women. Approximately 1,900 active members reside out-of-state.

A sixteen-member volunteer Board of Governors oversees the activities of the OSB. Twelve board members are lawyers, elected by geographic region by OSB members. The remaining four volunteers are public (non-lawyer) members appointed by the Board of Governors based on their areas of interest and expertise. The House of Delegates serves as the representative assembly of the membership, voting on proposed changes to rules, dues, and policies. It is composed of more than 200 delegates. Elected delegates represent six geographic regions within the state, as well as a region composed of out-of-state members. Other delegates represent OSB sections and committees and local bar associations. Six public members are appointed by the Board of Governors on a regional basis. The House of Delegates meets annually and may occasionally convene for a special meeting. The Oregon Supreme Court has authority over appointments to the Disciplinary Board and the Board of Bar Examiners. Each board is composed of volunteer appointees and receives staff support from the OSB. An executive director oversees OSB's approximately 80 staff members and \$8.3 million annual budget.

2009 OSB Membership Dues

Active over two years: \$582
Active under two years: \$503

Visit the "Member Fee FAQ" link at www.osbar.org for further explanation including information regarding pro rata dues for first year members and for dues information on the various OSB practice sections.

OSB Membership Benefits

Sections Membership

OSB sections provide members with opportunities to develop and improve skills, as well as a forum to communicate and participate in activities with other members who have common interests. Executive committee members and officers are elected by the section membership at the annual meeting. Activities are administered by the executive committee under the general oversight of the Board of Governors.

OSB offers the following sections, many of which have their own websites with more detailed information on membership. Visit the "Sections Information" link at www.osbar.org to link to the individual section websites.

Administrative Law	Energy, Telecom & Utility Law
Admiralty	Environmental & Natural Resources
Agricultural Law	Estate Planning and Administration
Alternative Dispute Resolution	Family Law
Antitrust, Trade Regulation	Government Law
Appellate Practice	Health Law
Aviation Law	Indian Law
Business Law	Intellectual Property
Business Litigation	International Law
Civil Rights	Juvenile Law
Computer & Internet Law	Labor & Employment
Constitutional Law	Law Practice Management
Construction Law	Litigation
Consumer Law	Products Liability
Corporate Counsel	Real Estate & Land Use
Criminal Law	Securities Regulation
Debtor-Creditor	Sole & Small Firm Practitioners
Disability Law	Taxation
Diversity	Workers' Compensation
Elder Law	

Oregon New Lawyers Division

The purpose of the Oregon New Lawyers Division (ONLD) is to encourage new lawyers to participate in bar activities, to conduct programs of value to new lawyers and law students, to promote public awareness and access to the legal system and to promote professionalism among new lawyers. Any law student presently attending an ABA-accredited law school in Oregon is automatically considered an

associate member of the ONLD without payment of dues. Students at other ABA-accredited schools may become associate members upon request.

Every lawyer who has practiced six years or less, or is 36 years old or younger (whichever is later), is automatically a member of the ONLD. No separate dues are collected by the ONLD and no separate sign-up is required to join the ONLD. The ONLD represents over 3,500 lawyers—approximately 25% of the OSB. The ONLD was created to recognize the special interests of new lawyers. New lawyers are more likely to be concerned with issues of professional advancement, balancing family and career, and substantive legal education.

The ONLD has its own bylaws, budget, programs, and subcommittees comprised exclusively of ONLD members. The goals of the ONLD are set by its members and acted upon by the ONLD Executive Committee. The Executive Committee is made up of 11 members—six regional members (one from each OSB region) and five at-large members. The ONLD is governed by a chair, chair-elect, secretary, and treasurer elected by the ONLD membership at the annual meeting.

ONLD Subcommittees

Like the YLS, the ONLD offers various leadership opportunities for its members in the following committees:

Continuing Legal Education. Plans and implements seminars aimed at new lawyers, including basic skills training, client relations and professionalism, guidance and assistance and trial advocacy programs.

Law Related Education. Develops and implements programs to educate and inform the public about the law. Projects include a statewide high school essay contest, the Lawyer in the Classroom program and e-mentoring.

Law School Outreach. Focuses on meeting the needs of law students and recent graduates as they make the transition from student to lawyer. Projects include law school career presentations and law student receptions.

Member Services & Satisfaction. Seeks to bring new lawyers from around the state together and providing a network for professional and social interaction, to encourage new lawyers to participate in all levels of OSB activities, to conduct programs that are of value to new lawyers and to promote professionalism among new lawyers. Projects include the mentoring program, new lawyer receptions, and annual meeting social.

Pro Bono. Identifies pro bono needs not addressed by other organizations and suggests ONLD programs and proposals to enhance delivery of legal services to the indigent.

Public Relations. Assists the ONLD with publicity about its projects and efforts to enhance the image of the profession. Projects include a state fair booth; a Habitat for Humanity project; publishing of the ONLD newsletter, *Here Say* and assisting other ONLD subcommittees with media activities.

Contact information for each of the subcommittees can be found at the “Oregon New Lawyers Division” link at www.osbar.org.

CLE

OSB CLE seminars cover many areas of law to educate Oregon lawyers and assist them in staying up-to-date on changing legal developments. Led by expert practitioners and nationally recognized guest speakers, OSB CLE seminars cover various levels of expertise for the new and experienced lawyer.

The OSB CLE calendar is available online at the “CLE Seminars” link at www.osbar.org.

Oregon Attorney Assistance Program

The Oregon Attorney Assistance Program (OAAP) is a confidential service funded by the Professional Liability Fund (PLF) for all Oregon lawyers. The OAAP provides assistance with alcoholism, drug addiction, stress management, time management, career transition, compulsive disorders (including gambling addiction), relationships, depression, anxiety and other issues that affect a lawyer’s ability to function.

The OAAP is premised on lawyers helping lawyers. All OAAP attorney counselors have experience practicing law and have personal experience and/or training in addiction, compulsive disorders, 12-step programs, career transition, stress management, mental health issues and other areas of assistance provided by the program.

All communications with the OAAP are completely confidential and will not affect an attorney’s standing with the OSB or PLF. No information will be disclosed to any person, agency or organization outside the OAAP without the consent of the lawyer accessing the program. No one will be told about requests for services.

If you are interested in any of the OAAP programs, visit the OAAP website at www.oaap.org or contact the OAAP at 503-226-1057. The OAAP works with individuals who refer themselves to the programs and with any one who is concerned that an attorney is not functioning effectively. All OAAP services are free or at nominal cost.

CLE Requirements

Reporting period. January 1 through December 31 of each year.

New Admittees. Fifteen credit hours your first reporting period. Two must be in ethics with at least one on child abuse reporting. New admittees admitted on or prior to December 31, 2008 must also complete one access to justice credit. New admittees admitted on or after January 1, 2009 must complete a three credit-hour OSB-approved introductory course in access to justice. Ten credit hours must be practical skills.

Regular Active Members. Forty-five hours in each three-year period, five of which must be on ethics and one on child abuse reporting. In alternate reporting periods, at least three must be on access to justice.

For more information visit the "MCLE" link at www.osbar.org.

Reciprocity

Admission to Washington

Washington has offered reciprocal admission to attorneys from other jurisdictions under "substantially similar" conditions and procedures that Washington attorneys would have been admitted to the practice of law in those other jurisdictions. Prior to January 1, 2002, Oregon lawyers could not directly apply for admission to the Washington State Bar Association without examination. Instead, Oregon lawyers had to "waive in" through a jurisdiction like Washington, D.C., and, even then, take the ethics portion of the Washington bar exam.

With Oregon's new rule regarding reciprocity admission (Oregon Admission Rule 15.05), Oregon lawyers may now be admitted to the Washington State Bar Association under the same terms that Washington lawyers may be admitted to the OSB. In sum, an Oregon attorney must submit an application that shows graduation from an ABA accredited law school, passage of the Oregon bar exam and admission to the OSB, "active, substantial and continuous" practice in Oregon for at least three of the four years immediately preceding application, and the requisite moral character and fitness.

The application for admission is \$920. The application form may be downloaded from the Washington State Bar Association website (www.wsba.org) or requested by calling 206-727-8209. The application process takes about two months, depending upon the attorney's diligence in completing the CLE requirements. Upon admission to the Washington State Bar, the member must pay the membership fee for the current year in the maximum amount required of active members, currently \$480.

Oregon attorneys do not have to take any portion of the Washington bar exam to be admitted. They do, however, need to complete 15 CLE credits in certain specific practice areas after the application is submitted. There is no specific length of time in which these credits must be completed; however, the attorney will not be admitted until the credits are completed. A compliance form will need to be filed to wrap up the application process upon successful completion of the credits.

Admission to Idaho

Idaho has its own admission rules whose requirements are nearly identical to those of Washington. The key differences:

Cost. The application for admission is \$800. The application packet is available on the Idaho State Bar website <http://www2.state.id.us/isb/> or by calling 208-334-4500. Annual fees are determined based upon when the attorney is admitted to Idaho. Presently, new members in their first year pay \$140 if admitted before July 1, and \$90 if admitted after July 1. Subsequently members pay \$255 a year and members of more than three years pay \$340.

CLE Requirements. Oregon attorneys have six months following admission to complete their 15 CLE credits and to submit their certificate of compliance. The attorney must take the Idaho Practical Skills Course. Reciprocal credits can only be earned through course on Idaho practice, procedure, and ethics that have been approved by the Idaho State Bar.

Admission to Utah

Utah has its own admission rules whose requirements are nearly identical to those of Washington and Idaho. The key differences:

Cost. The application for admission is \$625. The application packet may be obtained at the Utah State Bar website at www.utahbar.org, or by calling 801-257-5518. Annual fees are \$350 per year.

CLE Requirements. Oregon attorneys have six months following admission to complete their 15 CLE credits and to submit their certificate of compliance. The CLE credits must cover Utah law, and the attorney must take the Utah Bar's OPC Ethics School.

The Professional Liability Fund

The OSB Board of Governors created the PLF in 1977 pursuant to state statute and with approval of the membership. The PLF first began operation on July 1, 1978 and has been the mandatory provider of primary malpractice coverage for Oregon lawyers since that date.

The PLF provides coverage of \$300,000 per claim/\$300,000 aggregate to all attorneys engaged in the private practice of law in Oregon. This is inclusive of defense costs and, in addition, there is a \$50,000 claim expense allowance. In 2008 the basic assessment for this coverage is \$3,200 for each attorney. See www.osbplf.org for the Billing and Exemption Guide.

In order to keep malpractice claims as low as possible, the PLF offers an extensive array of loss prevention programs including (1) legal education programs which alert lawyers to malpractice traps in various substantive areas of law, (2) a practice management assistance program which helps lawyers improve systems and procedures, and (3) a personal assistance program which helps lawyers practice more effectively (the OAAP).

Practice Management Advisors

Administrative errors, such as missed dates and deadlines, account for the majority of legal malpractice claims. Improving your office systems can substantially reduce your risk of potential claims and enhance the enjoyment of practicing law. Free and confidential assistance with office systems is available through the PLF's Practice Management Advisor Program. Practice management assistance is available to all Oregon lawyers for a wide range of needs including:

- Setting Up a Law Practice
- Office Systems
- Financial Management
- Client Relations
- Technology
- Closing Down a Law Practice
- Office Management
- Resources

Publications

The PLF offers free educational materials to lawyers whose principal offices are in Oregon:

- A Guide to Protecting Your Clients' Interests in the Event of Your Death or Disability
- A Guide to Setting Up and Running Your Law Office
- A Guide to Setting Up and Using Your Lawyer Trust Account
- Oregon Statutory Time Limitations Handbook

Coverage Information

To view the entire primary coverage plan, or select portions, visit www.osbplf.org.

WHERE TO WORK?

Small firm? Large firm? Small town? Downtown? The choices may seem overwhelming, but for most new lawyers facing student loan debt, the decision comes down to this: how much will I earn?

When negotiating your first job as a lawyer, it is helpful to know how others in Oregon approach compensation issues. In 2007, the OSB conducted an economic survey, the results of which are excerpted on the next page. There is both good news and bad news here. The good news is that you can make informed decisions balancing the kind of law you would like to practice, the kind of employer you would like to work for, compensation and other quality of life issues. The bad news is that the key criteria (years in practice, gender, and age) are beyond your control.

As you review the statistics, keep in mind that no single chart can adequately account for the connection between all factors. Keep in mind, too, that the figures were reported as of the end of 2006. Oregon has experienced economic difficulties since that time, and current average compensation figures may in fact be lower. Nevertheless, the survey is a good starting point.

A few notes about the survey to help you evaluate the statistics:

- 1) The survey elicited 2,158 responses, representing a sample of bar membership in Oregon.
- 2) 66% of the respondents were male and 34% were female.
- 3) The survey indicates that salaries are higher in the Portland metropolitan area, however the survey did not consider quality of life, i.e., if you're a small town kind of person, Bend lawyering is probably for you. The survey did not also consider the proportionate disparities in cost of living in different regions of the state.
- 4) The vast majority of the respondents were between 50 and 59. It is unclear whether this is because many young graduates move out of state after obtaining a JD, have a difficult time finding legal employment right after graduation, or were simply too busy to respond to the survey! Another possibility is that with the median age of law students rising, the number of lawyers over 30 years old practicing is not indicative of the number of recent graduates practicing law.

The complete results are available at the "Surveys & Research" link at www.osbar.org. It could be worth your time to check it out before heading out with resume in hand.

2006 Compensation by Full-Time and Part-Time

Selected Variables	Full-Time		Part-Time	
	Average	Median	Average	Median
Gender				
Male	\$140,339	\$103,343	\$71,423	\$43,500
Female	\$ 88,813	\$75,500	\$50,323	\$42,000
Age				
Under 30	\$ 58,747	\$50,000	\$17,211	\$10,000
30-39	\$ 91,738	\$76,000	\$60,477	\$40,000
40-49	\$137,175	\$100,000	\$66,315	\$60,000
50-59	\$145,970	\$110,000	\$47,991	\$38,000
60 or Over	\$150,463	\$114,054	\$71,439	\$40,000
Total Years Admitted to Practice				
0-3 Years	\$60,079	\$52,500	\$26,872	\$20,000
4-6 Years	\$75,944	\$64,000	\$33,050	\$32,000
7-9 Years	\$99,927	\$80,000	\$64,372	\$63,000
10-12 Years	\$106,452	\$91,250	\$89,501	\$50,000
13-15 Years	\$119,584	\$100,000	\$48,041	\$35,000
16-20 Years	\$140,576	\$104,000	\$70,719	\$62,000
21-30 Years	\$159,408	\$110,000	\$57,212	\$50,000
Over 30 Years	\$155,713	\$125,000	\$73,573	\$42,000
Type of Employment				
Private	\$139,558	\$105,000	\$63,070	\$35,000
Private Nonprofit	\$61,244	\$56,000	\$51,700	\$40,000
Government	\$82,014	\$79,000	\$55,957	\$60,000
Corporate In-House Counsel	\$145,154	\$120,000	\$77,167	\$75,000
Judge/Hearings Officer	\$89,990	\$95,000	\$51,583	\$51,000
Area of Practice				
Type of Employment – Private				
Bankruptcy	\$171,241	\$97,000	\$58,983	\$16,466
Business/Corporate – Litigation	\$181,583	\$145,000	\$74,074	\$77,870
Business/Corporate – Transactional	\$174,523	\$127,500	\$97,376	\$47,500
Civil Litigation, Defendant (excludes Insurance Defense)	\$169,528	\$140,000	\$91,750	\$74,000
Civil Litigation, Insurance Defense	\$138,735	\$105,000	\$105,500	\$110,000
Civil Litigation, Plaintiff (excludes Personal Injury)	\$120,447	\$100,000	\$108,614	\$52,900
Civil Litigation, Plaintiff – Personal Injury	\$163,169	\$120,000	\$99,800	\$100,000
Criminal – Private Bar	\$101,298	\$83,000	\$27,086	\$20,000
Family Law	\$98,463	\$75,000	\$25,534	\$22,000
Real Estate/Land Use/Environmental Law	\$159,968	\$110,000	\$93,675	\$65,000
Tax/Estate Planning	\$151,702	\$119,000	\$50,542	\$35,000
Workers, Compensation	\$129,433	\$105,000	\$93,800	\$35,000
General (no area over 50%)	\$116,895	\$84,000	\$30,151	\$26,500
Other	\$131,756	\$103,000	\$42,873	\$28,000
Type of Employment – Private Nonprofit or Government				
Criminal – Public Defender	\$57,809	\$52,000	\$40,000	\$40,000
Criminal – Public Prosecutor	\$79,018	\$75,000	n/a	n/a
Size of Practice				
1 Lawyer Office	\$107,127	\$90,000	\$49,031	\$32,000
2 Lawyer Office	\$117,640	\$90,000	\$53,347	\$55,042
3-6 Lawyer Office	\$115,474	\$85,000	\$57,374	\$47,500
7-20 Lawyer Office	\$122,051	\$95,000	\$90,327	\$55,000
21-60 Lawyer Office	\$144,342	\$101,000	\$81,595	\$72,500
Over 60 Lawyer Office	\$155,815	\$105,000	\$109,980	\$85,741

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I WANT TO VOLUNTEER

The MBA and OSB recognize the importance of pro bono volunteers. The aspirational standard for Oregon attorneys is set forth in the OSB Board of Governors Policies 15.100:

“Pro Bono Publico, or Pro Bono, service includes all uncompensated services performed by attorneys for the public good. Such service includes civic, charitable, and public service activities, as well as activities that improve the law, the legal system, and the legal profession. The direct provision of legal services to the poor, without an expectation of compensation, is one type of pro bono service.

“Each attorney in Oregon should endeavor annually to perform 80 hours of pro bono services. Of this total, the attorney should endeavor to devote 20 to 40 hours, or to handle two cases, involving the direct provision of legal services to the poor, without an expectation of compensation.

“If an attorney is unable to provide direct legal services to the poor, the attorney should endeavor to make a comparable financial contribution to an organization that provides or coordinates the provision of direct legal services to the poor.”

The YLS Pro Bono Committee and OSB New Lawyers Division Pro Bono Committee publish a guide to pro bono volunteer opportunities in Oregon. It is estimated that in Multnomah County alone there are 110,000 low-income residents who cannot afford a lawyer. The need for a lawyer, however, extends not only to low-income residents but also to civic, charitable and other public service organizations. Many pro bono projects do not require a lawyer to have his or her own PLF coverage.

The following is a summary of the Multnomah County opportunities published in *Pro Bono Opportunities in Oregon*. Details about these opportunities and a PDF version of the guide may be found at the “YLS Publications” link on the YLS page at www.mbabar.org.

Bradley-Angle House

Volunteer attorneys are placed on a referral list to help clients with divorce, custody, temporary restraining orders, civil harassment suits, and landlord-tenant law. Training programs are offered three times each year on domestic violence and related issues.

Contact: Missy Kloos, 503.232.7805, missyk@bradleyangle.org

Catholic Charities Immigration Legal Services

Volunteer attorneys represent immigrant adult and child survivors of domestic violence in their immigration cases, including petitions under the Violence Against Women Act and gender-based asylum. No prior experience with immigration law needed - trainings are held throughout the year and ongoing mentoring and technical assistance is provided.

Contact: Sam Oliver 503.542.2855 x38, revilomas@gmail.com

Catholic Charities/EI Programa Hispano

Volunteer attorneys may be a part of the EI Programa Hispano/Low Income Tax Clinic (LITC) Tax Expert Representative Group. Volunteers advocate and represent low income Latino taxpayers who have controversy with the IRS. EI Programa Hispano provides direct Spanish translation to cases that require it.

Contact: Sandra Perez, 503.669.8350 x225, sperez@catholiccharitiesoregon.org

Children’s Representation Project

Attorneys are appointed by the court to represent children whose parents are involved in custody disputes in Multnomah County. Cases are assigned through the Multnomah County Family Law Court. The Hon. Susan Svetkey and her staff coordinate the project. Attorneys with family law and juvenile law experience are especially needed for this project.

Contact: Brandy Jones, 503.988.3060, brandy.jones@ojd.state.or.us

Community Development Law Center

This project of the Campaign for Equal Justice and Legal Aid Services of Oregon assists nonprofit organizations involved in housing and community economic development activities. The CDLC provides legal advice, representation, group training and one-on-one technical assistance to its nonprofit clients. Examples of projects include land acquisitions, review and negotiation of project financing and construction agreements, development of ground leases, contested land use cases, property tax cases, nonprofit mergers and general nonprofit governance matters. Call if you are interested in working with nonprofits to increase affordable housing for low-income Oregonians.

Contact: Nancy Murray, 503.471.1182, nancy.murray@lasoregon.org

Immigration Counseling Service

ICS provides legal assistance in immigration-related matters to low and moderate income residents of Oregon. The agency represents families seeking reunification, assists persons fleeing persecution and violence and educates the public regarding the citizenship process. Attorneys who would be interested in assisting with research, etc. do not need to have experience in immigration law.

Contact: Barb Babcock, 503.221.1689, ext. 103, bbabcock@immigrationcounseling.org

Lewis & Clark Law School Small Business Legal Clinic (SBLC)

The SBLC pro bono project, provides opportunities for business transactions lawyers to meet with clients at the SBLC on selected days. The SBLC sets up appointments and runs conflict checks. Lawyers are able to specify time slots that work for them to come to the office and meet with pre-screened clients. Volunteer law students who earn pro bono honors credit are available to assist pro bono attorneys. Opportunities include a choice of entity and entity creation, contract review and drafting, debt problems, business financing, compliance with consumer, licensing and regulatory issues, and copyright and trademark creation. The SBLC runs brown-bag training series.

Contact: Professor Maggie Finnerty 503.768.6940, finnerty@lclark.edu

Multnomah County Office of Legal Aid Services of Oregon-Volunteer Lawyers Project (VLP) Programs:

Bankruptcy Clinic

The OSB Debtor-Creditor Section and the VLP developed a class and clinic to provide information and representation to low-income individuals who are considering bankruptcy or who are already in US Bankruptcy Court as pro se litigants. The project includes a class addressing bankruptcy issues which anyone may attend. In the clinic, attorneys meet with each client for 30 minutes and help each one to assess whether bankruptcy is appropriate, and if so, provides ongoing representation. Clinics are held on the third Tuesday of the month from 6:30-9 pm and alternates among Beaverton, Gresham and downtown Portland locations. Training materials are available.

Contact: Andreea Szabo, andreea.szabo@lasoregon.org, 503.224.4086

Domestic Violence Project

The Domestic Violence Project matches pro bono attorneys with victims of domestic violence for representation in contested Family Abuse Prevention Act (FAPA) restraining order hearings, Elderly Persons and Persons with Disabilities Abuse Prevention Act and

stalking order hearings. These cases tend to have short timelines, limited issues and require a court appearance. Attorneys sign up in advance to be available to take a case on a specific day (restraining order hearings are generally held on Mondays and Thursdays). This project is an excellent volunteer opportunity for young lawyers, for lawyers seeking court experience and for attorneys who cannot commit to taking long-term cases. Videotaped and written training materials are available.

Contact: Andreea Szabo, andreea.szabo@lasoregon.org, 503.224.4086

Pro Se Assistance Project

Attorneys provide pro bono consultations with individuals served by the Family Court Facilitation Program who require legal advice or document review. Attorneys meet with three clients, each for a 45-minute appointment. Clinics are held from 2:30- 5 p.m. at the Multnomah County Courthouse. Attorneys respond to discrete family law questions and/or review documents prepared by unrepresented litigants. Attorneys are not expected to provide ongoing representation to clients and clients sign a retainer agreement detailing the limited scope of the attorney-client relationship. We seek attorneys with family law experience to volunteer for this project.

Contact: Andreea Szabo, andreea.szabo@lasoregon.org, 503.224.4086

Senior Law Project

The Senior Law Project began in 1978 to provide seniors with access to basic legal advice. Volunteer lawyers meet with clients who are over the age of 60 or who are married to someone over 60 (regardless of income), at nine senior center locations in Multnomah County. Volunteer attorneys provide 30-minute consultations for up to six clients, but typically provide continuing pro bono services for only those clients who meet VLP financial eligibility requirements. The VLP sponsors a monthly Elder Law Discussion Group to provide information and support on issues of interest to the attorney volunteers. SLP is the VLP's largest project, with over 25 clinics each month.

Contact: Andreea Szabo, andreea.szabo@lasoregon.org, 503.224.4086

Legal Aid Night Clinic

LASO co-sponsors this clinic with Stoel Rives. Clinics are held on the 2nd and 4th Thursdays of the month from 5:30-7:30 p.m. The clinic is held at the offices of Stoel Rives and every other clinic is

open to volunteer attorneys outside the Stoel Rives firm. Two volunteer attorneys are scheduled for each clinic, with eight appointments available per clinic. Volunteer attorneys take cases in the following areas: consumer issues, small claims cases, criminal record expungements, landlord/tenant damage claims, Social Security cases, estate planning, uncontested guardianships, uninsured motorist defense, veterans' benefits, and nonprofit incorporation. The volunteer attorneys typically provide continuing legal representation to clients with meritorious cases.

Contact: Andreea Szabo, andreea.szabo@lasoregon.org, 503.224.4086

Multnomah Bar Association Young Lawyers Section programs:

Attorneys for Youth

Volunteer attorneys are placed on an on-call list, which is made available to organizations serving homeless and near-homeless teens and teens in job training programs. Attorneys agree to respond quickly to questions about criminal, family, immigration, landlord/tenant and employment law, among other subjects, but are under no obligation to provide continuing representation to the client. Training materials and a resource list are provided.

Contact: MBA YLS at 503-276-2166

Nonprofit Project

Nonprofit corporations are screened and paired with volunteer attorneys who handle single-issue, non-litigation matters. Typical projects include reviewing bylaws, articles of incorporation, employment agreements and leases and providing advice on employment and intellectual property matters. This is a great volunteer opportunity for transactional attorneys.

Contact: MBA YLS at 503-276-2166

Multnomah County Court Guardianship Appointments

Court appointment to represent individuals contesting appointment of guardian or conservator. No training provided. Knowledge of area of law required. Please submit a letter regarding your legal background.

Contact: Helga Barnes, 503.988.3538, helga.m.barnes@ojd.state.or.us

Oregon Law Center, Portland Office

Neighborhood Legal Clinic

Weekly clinics are conducted from 4:30-6:30 p.m. in Portland. Each clinic serves 3-4 clients. Common legal needs include collection, contract, landlord/tenant, unemployment, small estates and insurance defense issues. Currently there are two clinics, including

one that is geared toward Spanish-speaking clients. Individuals and law firms can schedule one or more appearances each year.

Contact: Lori Alton, 503.473.8326, lorialton@yahoo.com

Pro Bono Program

OLC sponsors neighborhood legal clinics for the Portland Metro area that provide assistance with a wide range of civil law matters. Opportunities also exist for in house pro bono assistance as well as special projects.

Contact: Lori Alton, 503.473.8326, lorialton@yahoo.com

ProBonoOregon Listserv

ProBonoOregon is a weekly email listserv that posts pro bono cases from programs serving the needs of low-income clients. The listserv allows attorneys to take the case they want, when they want it and in the field of their choice. To sign up for ProBonoOregon, send an email to probonooregon-suscribe@mail.lawhelp.org or call Lori Alton, 503.473.8326, for more information.

Oregon Post Adoption Resource Center

Providing training on establishing wills and/or trusts for families who have adopted children through a state child welfare system. No training provided.

Contact: Kelly DeLany, Program Manager, 503.241.0722, kdelany@nwresource.org

Refugee and Immigrant Family Strengthening Program

A Domestic Violence Program of Immigrant and Refugee Community Organization (IRCO). Cases involving immigration law such as assisting domestic violence survivors self-petition under the Violence Against Women Act (VAWA), U-visas, and T-visas. Cases involving contested protective orders, divorce and child custody proceedings. Formal or informal domestic violence training as necessary that includes a segment on domestic violence within immigrant and refugee communities.

Contact: Cathy Olivero-Relang, 503.234.1541 x179, cathyr@mail.irco.org

St. Andrew Legal Clinic

Volunteer attorneys conduct 30-minute intake interviews at "night clinic" on family law issues. Night Clinics are held every Wednesday and alternate Tuesdays from 6:30-8 p.m. in the Multnomah County office in NE Portland; Wednesday from 6:30-9 p.m. at the Washington County office in Hillsboro; and alternate Tuesdays from 6:30-9 p.m. and Wednesday afternoons in the Clackamas County office in Oregon City. Dinner is provided to all volunteers at 6 p.m. All volunteers are

supervised by a SALC staff attorney and volunteers do not need family law experience. Training materials are available.

Contact: Eileen Stein 503.281.1500 x10, estein@salcgroup.org for Portland, Patty Hanson, 503.557.9800 x10, phanson@salcgroup.org for Oregon City, and Mirna Hernandez Deardiano, 503.648.1600 x13, mhernandezdeardiano@salcgroup.org for Hillsboro

Volunteers of America Home Free

Advocates provide support and information at the Multnomah County Court restraining order room (Room 211A) to individuals seeking domestic violence restraining orders and elder and disabled abuse prevention orders. Volunteers attend restraining order hearings and provide some follow-up assistance. Volunteers do not give legal advice or “represent” clients.

Contact: Heather Skabelund 503.802.0506, hskabelund@voaor.com

FOR MORE INFORMATION

Oregon State Resources

Courts

Judge and Trial Court Administrator Directory: www.ojd.state.or.us/judges
Opinions of the Oregon Supreme Court, Court of Appeals, and Tax Court:
www.publications.ojd.state.or.us

Oregon Court of Appeals
1163 State Street
Salem, OR 97301
503-986-5555 TTY: 503-986-5561
Fax: 503-986-5560
www.ojd.state.or.us/courts/coa

Oregon Judicial Department: www.ojd.state.or.us

Oregon Supreme Court
1163 State Street
Salem, OR 97301
503-986-5555 TTY: 503-986-5581
Fax: 503-986-5730
www.ojd.state.or.us/courts/supreme

Oregon Tax Court
1163 State Street
Salem, OR 97301
503-986-5645/800-773-1162 (Regular Division)
503-986-5650 (Magistrate Division)
Fax: 503-986-4507
www.ojd.state.or.us/courts/tax
Physical/hand delivery: 1241 State Street 3R (Magistrate Division)
1241 State Street 4R (Regular Division)
Salem, OR 97301

Statutes and Legislative Information

Oregon Bills and Laws: www.leg.state.or.us/bills_laws
Oregon Revised Statutes: www.leg.state.or.us/ors
Oregon State Archives: <http://arcweb.sos.state.or.us>
Oregon State Legislature: www.leg.state.or.us

Administrative Rules

Oregon Administrative Rules by Agency:
http://arcweb.sos.state.or.us/rules/alpha_index.html
Oregon Administrative Rules by Number:
http://arcweb.sos.state.or.us/rules/number_index.html

Government & Agency Links

State of Oregon: www.oregon.gov
Oregon Blue Book: www.bluebook.state.or.us

Tri-County Information

Clackamas County

Clackamas County Courthouse
807 Main Street
Oregon City, Or 97045
503-655-8670
Fax: 503-655-3962
<http://courts.oregon.gov/Clackamas/>

Multnomah County

Multnomah County Courthouse
1021 SW Fourth Avenue
Portland, OR 97204
503-988-3957 TTY: 503-988-3907
Fax: 503-988-5773
<http://courts.oregon.gov/Multnomah/>

Justice Center
1120 SW Third Avenue, Third Floor
Portland, OR 97204
503-988-3641

Juvenile Justice Center
1401 NE 68th Avenue
Portland, OR 97213
503.988-3460
Fax: 503-988-3218
www.co.multnomah.or.us/dcj/jcj.shtml

Gresham Justice Center
150 W Powell Boulevard
Gresham, OR 97030
503.988.3199

Washington County

Washington County Courthouse
145 NE Second Avenue
Hillsboro, OR 97124
503-846-8888
www.courts.oregon.gov/washington

Federal Resources

Case Law

United States Supreme Court: www.findlaw.com/casecode/supreme.html

Courts

Federal Courts Finder: www.law.emory.edu/FEDCTS
Federal Courts Records—CM/ECF: <http://pacer.psc.uscourts.gov/cmecf>
Federal Courts Records—PACER: <http://pacer.psc.uscourts.gov>

U.S. Bankruptcy Court, District of Oregon
1001 SW Fifth Avenue, Suite 700
Portland, OR 97204
503-326-2231
www.orb.uscourts.gov

U.S. Court of Appeals, 9th Circuit
95 Seventh Street
San Francisco, CA 94103
415-355-8000
www.ca9.uscourts.gov

U.S. District Court, District of Oregon
United States Courthouse
1000 SW Third Avenue
Portland, OR 97204
503-326-8008
www.ord.uscourts.gov

U.S. Supreme Court
One First Street NE
Washington, D.C. 20543
202-479-3211
www.supremecourtus.gov

Statutes and Legislative Information

Thomas (Legislative Information on the Internet): <http://thomas.loc.gov>
United States Code: <http://uscode.house.gov>
United States Constitution: www.law.cornell.edu/constitution
United States House Judiciary Committee: www.judiciary.house.gov
United States House of Representatives: www.house.gov
United States Senate: www.senate.gov

Rules

Code of Federal Regulations: www.gpoaccess.gov/cfr/index.html
Federal Register: www.gpoaccess.gov/fr/index.html
Federal Rules of Civil Procedure: www.law.cornell.edu/rules/frcp
Federal Rules of Evidence: www.law.cornell.edu/rules/fre

Executive Branch Sites

The White House: www.whitehouse.gov
Federal Agencies & Commissions:
http://www.whitehouse.gov/our_government/federal_agencies_and_commissions
Department of Agriculture: www.usda.gov
Department of Commerce: www.commerce.gov
Census Bureau: www.census.gov
Department of Defense: www.defenselink.mil
Department of Education: www.ed.gov
Department of Energy: www.energy.gov
Department of Health and Human Services: www.dhhs.gov or
www.hhs.gov
Department of Homeland Security: www.dhs.gov
Citizenship and Immigration Services: www.uscis.gov
Customs Service: www.customs.gov or www.cbp.gov
Department of Housing & Urban Development: www.hud.gov
Department of the Interior: www.doi.gov
Department of Justice: www.usdoj.gov
United States Attorneys: www.usdoj.gov/usao
Department of Labor: www.dol.gov
Department of State: www.state.gov
Department of Transportation: www.dot.gov
Department of Treasury: www.ustreas.gov
Internal Revenue Service: www.irs.gov
Department of Veterans Affairs: www.va.gov
Securities & Exchange Commission Filings (EDGAR):
www.sec.gov/edgar.shtml

General Information

U.S. Blue Pages: www.fedgate.org

Oregon Law Schools

Lewis & Clark Law School
10015 SW Terwilliger Boulevard
Portland, OR 97219
503-768-6600
<http://law.lclark.edu>

University of Oregon School of Law
1515 Agate Street
Eugene, OR 97403
541-346-3852
www.law.uoregon.edu

Willamette College of Law
245 Winter Street SE
Salem, OR 97301
503-370-6282
www.willamette.edu/wucl

Law Libraries

Multnomah County Law Library
503-988-3394

Paul L. Boley Law Library (Lewis & Clark Law School):
<http://lawlib.lclark.edu>
John E. Jaqua Law Library (University of Oregon School of Law):
<http://lawlibrary.uoregon.edu>
J.W. Long Law Library (Willamette College of Law):
www.willamette.edu/wucl/longlib

State of Oregon Law Library
1163 State Street
Salem, OR 97301
503-986-5640
Fax: 503-986-5623
www.oregon.gov/SOLL

General Online Legal Research & News

American Bar Association: www.abanet.org
American Bar Association Journal: www.abajournal.com
American Lawyer Media: www.lawcatalog.com
FindLaw: www.findlaw.com
Free Legal Dictionary: <http://legal-dictionary.thefreedictionary.com/>
Internet Legal Resource Guide: www.ilrg.com
Legal Information Institute of Cornell University: www.law.cornell.edu
Lewis & Clark NW College of Law Oregon Legal Research guide:
<http://lawlib.lclark.edu/research/oregonlaw.php>
Oregon State Archives Legislative Records:
<http://arcweb.sos.state.or.us/banners/legis.htm>
United States Court of Appeals for the Ninth Circuit Standards of Review:
http://www.ca9.uscourts.gov/content/view.php?pk_id=000000077
United States Federal Government Statistics: www.fedstats.gov
U.S. Securities and Exchange Commission public company filings search
page: <http://www.sec.gov/edgar/searchedgar/companysearch.html>

Lawyers & Law Firms

Martindale-Hubbel Lawyer Locator: www.martindale.com
MBA Membership Directory: <http://www.mbabar.org/directory.php>
OSB Membership Directory: www.osbar.org/members/start.asp
West Legal Directory: <http://lawyers.findlaw.com>

Legal Employment Links

Attorney Jobs Online: www.attorneyjobsonline.com
BCG Attorney Search: www.bcgsearch.com
Emplawyernet: www.emplawyernet.com
FindLaw Career Center: <http://careers.findlaw.com>
Hieros Gamos: www.hg.org/employment.html
LawCrossing: www.lawcrossing.com
LawInfo Career Center: <http://jobs.lawinfo.com>
LawJobs: www.lawjobs.com
Lawmatch.com: www.lawmatch.com
Legal Northwest: www.legalnorthwest.com
Lewis & Clark Law School Career Services:
http://www.lclark.edu/law/offices/career_services/
MBA Weekly Lawyer Employment Bulletin:
<http://www.mbabar.org/employmentbulletin.htm>
Northwest Legal Search: www.nwlegalsearch.com
Oregon Department of Justice:
<http://www.doj.state.or.us/career/index.shtml>

Oregon Judicial Department:

<http://courts.oregon.gov/OJD/jobs/index.page> Oregon State Bar
Legal Career Center: <http://osbar.legalstaff.com>
Staffing Solutions: www.staffingsolutionsllc.com
University of Oregon School of Law Career Services:
www.law.uoregon.edu/career
Washington State Bar Association Job Opportunities: www.wsba.org/jobs
Willamette University College of Law Career Services:
<http://www.willamette.edu/wucl/careers/>

Continuing Legal Education

ALI-ABA: www.ali-aba.org
American Bar Association: www.abanet.org/cle
Defense Research Institute: www.dri.org
DigiLearn: www.digilearnonline.com
Law Seminars International: www.lawseminars.com
Multnomah Bar Association: www.mbabar.org/programlist.php
MBA YLS: www.mbabar.org/yyscle.htm
Oregon Law Institute: www.lclark.edu/org/oli
Oregon State Bar: www.osbar.org/cle/clelinks.html
Practicing Law Institute: www.pli.edu
West LegalEd Center: www.westlegaledcenter.com

Attorney Associations & Organizations

American Bar Association (ABA): www.abanet.org
American Immigration Lawyer Association: www.aila.org
American Inns of Court: www.innsofcourt.org
American Association for Justice: www.justice.org
Federal Bar Association (FBA), Oregon Chapter:
www.fedbar.org/oregon.html
International Association of Defense Counsel: www.iadclaw.org

Multnomah Bar Association (MBA)
620 SW Fifth Avenue, Suite 1220
Portland, OR 97204
503-222-3275
Fax: 503-243-1881
Email: mba@mbabar.org
www.mbabar.org

National Lawyers Guild: www.nlg.org

Oregon Attorney Assistance Program (OAAP)
520 SW Yamhill Street, Suite 1050
Portland, OR 97204
503-226-1057/800-321-6227
Fax: 503-226-7158
www.oaap.org

Oregon Association of Defense Counsel (OADC)
147 SE 102nd Avenue
Portland, OR 97216
503-253-0527/800-461-6687 in Oregon
Fax: 503-253-9172
Email: info@oad.com
www.oadc.com

Oregon Criminal Defense Lawyers Association (OCDLA)
96 E Broadway, Suite 5
Eugene, OR 97401
541-686-8716
Fax: 541-686-2319
Email: info@ocdla.org
www.ocdla.org

Oregon Gay & Lesbian Law Association (OGALLA)
PO Box 876
Portland, OR 97207
Email: info@ogalla.org
www.ogalla.org

Oregon Minority Lawyers Association (OMLA)
16325 Boones Ferry Road, Suite 205
Lake Oswego, OR 97035
503-697-1035
Fax: 503-697-1045
www.omla.homestead.com

Oregon State Bar (OSB)
16037 SW Upper Boones Ferry Road
Tigard, OR 97224
Mailing Address: PO Box 231935
Tigard, OR 97281-1935
503-620-0222/800-452-8260
Fax: 503-684-1366
Email: info@osbar.org
www.osbar.org

Oregon Trial Lawyers Association (OTLA)
1020 SW Taylor Street, Suite 400
Portland, OR 97205
503-223-5587
Fax: 503-223-4101
Email: otla@oregontriallawyers.org
www.oregontriallawyers.org

Oregon Women Lawyers (OWLS)
P.O. Box 40393
Portland, Oregon 97240
503-595-7826
Fax: 503-243-2019
Email: Linda@oregonwomenlawyers.org
www.oregonwomenlawyers.org

Professional Liability Fund (PLF)
16037 SW Upper Boones Ferry Road, Suite 300
Tigard, OR 97224
Mailing address: PO Box 231600
Tigard, OR 97281-1600
503-639-6911/800-452-1639
www.osbplf.org